

## REGULAR TOWN BOARD MEETING

10 FEBRUARY 2025

Supervisor Hyde opened the February 10, 2025, Regular Town Board Meeting at 7:00 p.m. with the Pledge of Allegiance.

Town Officials in Attendance were:

Jeffrey Fluker, Deputy Supervisor (Absent)	Timothy Embt, Councilman
Steve Wells, Councilman	Diane Fowler, Councilwoman (Absent)
	Debbie Douglas, Town Clerk

Barbara Czworka, Highway Superintendent

Carl Hyde, Jr., Supervisor

### **Town Clerk Report – Shauna Klump**

- Presented the Minutes of January 11, 2025, Organizational & Regular Town Board meeting.

A motion was made by Councilman Wells, duly seconded by Councilman Fluker, to approve the Minutes of the January 11, 2025, Organizational & Regular Town Board meeting as presented. Motion passed with All in Favor.

- The Clerk's Monthly Report for January and bank statements were reviewed by the Town Board.

### **Highway Superintendent Report – Barbara Czworka**

- We have done 49 plow runs and 3 sanding runs
- With the amount of runs this year we are almost out of salt. So, we are only covering hills/curves and intersections currently and minimally on parking lots.
- 200 tons were ordered in January and at this time we still had 500 tons left. But currently we are down to 120 tons.
- We are working with only 2 employees currently and it takes 4.5 hours to do a round of plowing, please keep this in mind when it is icy or heavy snow.

## **Board Committee Reports**

### **Councilman Wells**

- The Planning Board did not meet

### **Deputy Supervisor Fluker**

- The Fire Department breakfast was a bit slower this month also, very grateful to have 3 new members.

## **Town CEO/ZEO-**

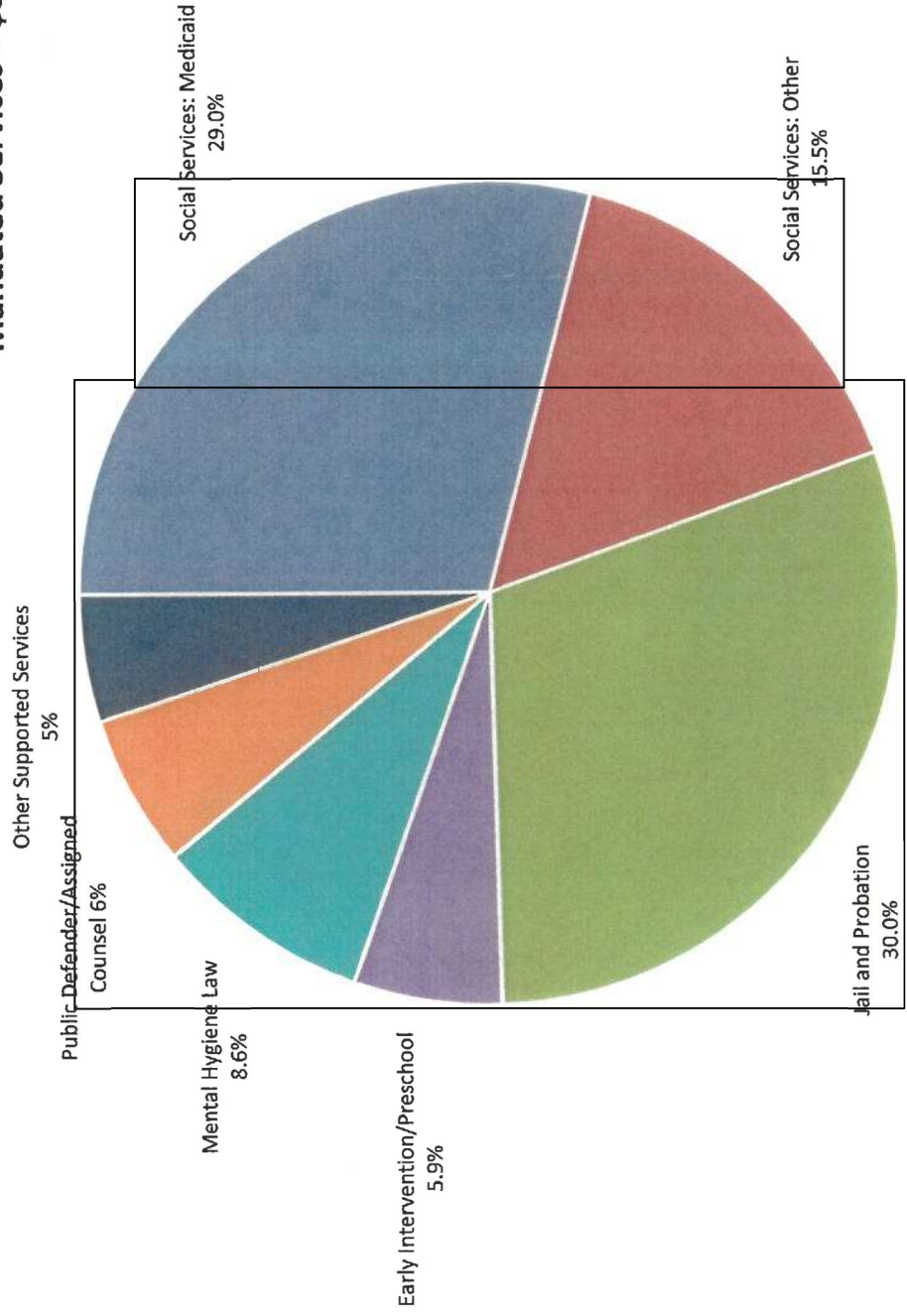
- 11-open zoning and building permits

## Supervisor Hyde-

- 2025 Resident handbook was reviewed
- Setting Town Salaries
- 2% tax cap
- Unfunded State Mandates

*unfunded state mandates eat 80% of the Counties Budget*

**Major Mandated Services**  
**2025 Local Property Tax Levy of \$33,630,739**  
**Mandated Services = \$31,944,912**





**RESOLUTION #1-2025 SETTING OF SALARIES**

On **MOTION** of Councilman Jeff, duly seconded by Councilwoman Embt, 2025 Salaries are set as follows per the Town of Bethany Budget for the Year 2025.

TOWN OF BETHANY  
2025 SALARY SCHEDULE  
February 10, 2025

<b>POSITION</b>	<b>NAME</b>	<b>SALARY</b>
Town Supervisor	Carl Hyde Jr.	\$ 10,533.00
Clerk to Super	John Savash	\$ 6,923.00
Council Member	Diane Fowler	\$ 1,624.50
Council Member	Timothy Embt	\$ 1,624.50
Council Member	Steve Wells	\$ 1,624.50
Council Member	Jeffrey Fluker	\$ 1,624.50
Town Clerk/Tax Collector/Dogs	Shauna Klump	\$ 30,947.00
Highway Superintendent	Barbara Czworka	\$ 56,822.00
Town Justice	Jeff Wolak	\$ 13,000
Assessor	Deborah Conti	\$ 21,014.00
Code Enforcement Officer	Gerry Wood	\$ 125.00
Zoning Enforcement Officer	Gerry Wood	\$ 13,911.00
Deputy Town Supervisor	Jeffrey Fluker	\$ 1000.00
Deputy Town Clerk	Tina Frank	\$ 650.00
Deputy Highway Superintendent	Mark Heale	\$ .50/h
Court Justice Clerk	Ann Marie Loranty	\$ 9,000.00
Registrar of Vital Statistics	Shauna Klump	\$ 300.00
Financial Clerk Typist P/T	Denise Veerecken	\$ 9,568.00
MEO	Mark Heale	\$ 26.81/h
MEO	Jon Hargrave	\$ 25.81/h
MEO P/T	Gregory Dembowski	\$ 22.95/h
MEO P/T	Vacant	\$ 22.95/h
MEO P/T	Stephen Breckenridge	\$ 22.95/h

The motion **PASSED** with the following Roll Call Vote:

Supervisor Hyde – Yes  
Councilman Embt – Yes  
~~Councilwoman Fowler – Yes~~

Councilman Fluker – Yes  
Councilman Wells – Yes

Dated: February 10, 2025 <sup>Absent</sup>



**TOWN OF BETHANY  
RESOLUTION #2  
SCHEDULING OF PUBLIC HEARING FOR PROPOSED  
LOCAL LAW TO OVERRIDE 2% TAX CAP**

Adopted: February 10, 2025

The Town Board of the Town of Bethany met at a regular board meeting at the Town Offices of the Town of Bethany located at 10510 Bethany Center Road, Bethany, New York on the 10<sup>th</sup> day of February 2025 commencing at 7:00 p.m., at which time and place the following members were:

Present:	Supervisor	Carl Hyde, Jr.
	Council Member	Jeffrey Fluker
	Council Member	Timothy Embt
	Council Member	Steve Wells
	Council Member	Diane Fowler - Absent

**WHEREAS**, all Board Members, having due notice of said meeting, and that pursuant to Article 7, §104 of the Public Officers Law, said meeting was open to the general public and due and proper notice of the time and place whereof was given as required by law; and

**WHEREAS**, Chapter 97 of the Laws of 2011 – “The Property Tax Cap” add a new section 3-c to the General Municipal Law that provides that the amount of real property taxes that may be levied by or on behalf of any local government shall not exceed two percent (2%); and

**WHEREAS**, in order to adopt a budget that requires a tax levy that is greater than the tax levy limit for the coming fiscal year, only if the Town Board first enacts, by a vote of sixty percent (60%) of the total voting power, a local law to override such limit for such coming fiscal year only; and

**WHEREAS**, the Town Board of the Town of Bethany finds it in the best interest of the Town to hold a public hearing to consider the adoption of said local law.

**NOW ON MOTION OF** Councilman Fluker which has been duly seconded by Councilman Steve wells, be it

**RESOLVED**, by the Town Board of the Town of Bethany will hold a public hearing on the proposed adoption of said local law on the 12<sup>th</sup> day of October 2016 at 7:00 p.m., at which time all interested parties and citizens for or against the proposed law will be heard.

Ayes: \_\_\_  
Nays: \_\_\_  
Quorum Present: X Yes \_\_\_ No  
Dated: February 10, 2025

[SEAL]

  
Shauna Klump, Clerk  
Town of Bethany

**Adjournment**

A **MOTION** was made by Councilman Fluker, duly seconded by Councilman Wells to adjourn the meeting at 8:17 p.m. The motion **PASSED** with All In Favor.

BY ORDER OF THE  
BETHANY TOWN BOARD  
DATED: February 10, 2025,

Respectfully Submitted,

Shauna Klump, RMC  
Bethany Town Clerk