

TOWN OF BETHANY

SPECIAL TOWN BOARD MEETING

20 JULY 2010

Deputy Supervisor Gick opened the July 20, 2010 Special Town Board Meeting at 7:00 p.m. with a Moment of Silence followed by Councilman Wenhold leading in the Pledge of Allegiance.

Town Officials in Attendance were:

|                                      |                              |
|--------------------------------------|------------------------------|
| Bill Gick, Councilman                | Walter Wenhold, Councilman   |
| Sue Neer, Councilwoman               | Ed Pietrzykowski, Councilman |
| Paul Fleming, Highway Superintendent | Debbie Douglas, Town Clerk   |

Town Officials Absent were:

Louis Gayton, Supervisor

Attendees to the Meeting were:

|                                     |            |
|-------------------------------------|------------|
| Scott Chismar, Teamsters Union Rep. | Mark Heale |
| Joel Merle                          | Ken Morgan |
| Barb Czworka                        |            |

Teamster' s Union Contract - Negotiation of

A motion was made by Councilman Pietrzykowski and seconded by Councilman Wenhold to go into Executive Session to discuss the negotiation of the Teamster' s Union Contract at 7:05 p.m. The motion passed with All In Favor.

A motion was made by Councilman Pietrzykowski and seconded by Councilwoman Neer to return from Executive Session at 7:30 p.m. The motion passed with All In Favor.

Initial proposals presented by the Town Board are as follows:

- 11.3/25.7 States that "All disciplinary notices shall be removed from the employee' s file after nine (9) months." Proposal - disciplinary notices will remain a permanent part of the employee' s file although they may not count against the employee after a specified time period allowing for a disciplinary history to be developed.
- 14.1 Includes Good Friday and the employee' s birthday as paid holidays. Proposal - cut Good Friday and the employee' s birthday as paid holidays.
- 17.1 States that "In the event of death in the immediate family of an employee, he or she shall be entitled to three (3) consecutive paid leave days, including holidays and weekends." Proposal - "employee shall be entitled to three (3) consecutive scheduled work days."

- 22.1/22.2 Health Insurance - Employees will contribute in some way for payment of health insurance. Options discussed included:
- a 5% contribution made by the employee,
  - giving up 6 sick days with the Town to continue to pay health insurance in full,
  - Town paying for employee' s health insurance and employee paying family portion.
- 22.2 Clerical correction - last sentence should state "no bargaining unit shall suffer any reductions" instead of "suffer and reductions"
- 13.7 Clerical correction - first sentence should state "choose cash payment for compensation time or over-time" instead of "choose cash payment of compensation time for overtime".

The Board reserves the right to add, modify or delete any of the proposals listed above.

The bargaining unit left the room to discuss their proposals and returned with the following proposals:

- 27.1 Proposes a two year agreement (1-1-11 through 12-31-12)
- 16.1 Proposes that the current cap of sixty-five (65) days be increased by twenty-five (25) days for a new cap of ninety (90) days.
- Appendix B Proposes an increase in wages of 3% in each year of the Agreement. Also seek retroactivity to 1/1/11 in the event an Agreement is not reached prior to expiration.
- 11.3 Change nine (9) months to one (1) year.
- 17.1 Agree to what the Town proposes.

The Town Board will hold a work session at 7:00 p.m. on Monday July 26, 2010.

#### Fence on Transfer Station Property

A motion was made by Councilwoman Neer and seconded by Councilman Gick to install a fence on the east border of the Town Transfer Station property on Cacner Road if the way be clear. The motion passed with the following Roll Call Vote:

|                         |                                |
|-------------------------|--------------------------------|
| Councilman Gick - Yes   | Councilman Wenhold - Yes       |
| Councilwoman Neer - Yes | Councilman Pietrzykowski - Yes |

A motion was made by Councilman Pietrzykowski and seconded by Councilman Gick to approve the purchase of 150' of cyclone fence on Craig' s List for the amount of \$60. The motion passed with the following Roll Call Vote:

|                         |                                |
|-------------------------|--------------------------------|
| Councilman Gick - Yes   | Councilman Wenhold - Yes       |
| Councilwoman Neer - Yes | Councilman Pietrzykowski - Yes |

Reading of the Minutes - Suspension of

A motion was made by Councilman Pietrzykowski and seconded by Councilman Wenhold to suspend the reading of the minutes. The motion passed with All In Favor.

Adjournment

A motion was made by Councilwoman Neer and seconded by Councilman Gick to adjourn the meeting at 8:30 p.m. The motion passed with All In Favor.

BY ORDER OF THE  
BETHANY TOWN BOARD  
DATED: July 21, 2010

Respectfully,  
  
Debbie L. Douglas, Clerk  
Town of Bethany