

**TOWN OF BETHANY**

**REGULAR TOWN BOARD MEETING**

**14 MAY 2018**

Supervisor Hyde opened the May 14, 2018 Regular Town Board Meeting at 7:02 p.m. with the Pledge of Allegiance followed by a prayer offered by Councilman Embt.

Town Officials in Attendance were:

- |   |                                  |
|---|----------------------------------|
| Carl Hyde, Jr., Supervisor                  | Jeffrey Fluker, Councilman       |
| Timothy Embt, Councilman                    | Daniel Street, Councilman        |
| Diane Fowler, Councilwoman                  | Debbie Douglas, Town Clerk       |
| Thomas Douglas, CEO/ZEO                     | Linda Schmidt, Historian         |
| Michael Adams, Highway Superintendent       | Donald Schmidt, Deputy Historian |
| Paul Fleming, Deputy Highway Superintendent |                                  |

Attendees to the Meeting were:

- |                  |   |
|------------------|---|
| Maelynn Hyde     | Noreen Adams                                |
| Sandy Fluker     | Louise Fleming                              |
| Lance Hattendorf | Barb Czworka                                |
| Gerald Fry       | Johan Bakker                                |
| Brant Penman     | Padma Kasthurirangan,<br>Buffalo Renewables |

**PUBLIC HEARINGS**

**Proposed Local Law – Cold War Veteran’s Exemption**

- Supervisor Hyde opened the public hearing for the proposed local law at 7:03 pm.
- After brief comments, Supervisor Hyde closed the public hearing at 7:32 pm.

**Proposed Local Law – Opt-out of Energy System Property Tax Exemption**

- Supervisor Hyde opened the public hearing for the proposed local law at 7:03 pm.
- Johan Bakker noted that without the tax exemption, it would not make financial sense to install green energy systems.
- Supervisor Hyde distributed information about the opt-out law from NYSERDA
- The Board expressed concern about demolition when the systems become inoperable or obsolete. This could be addressed within the zoning law.
- Supervisor Hyde closed the public hearing at 7:29 pm.

**FINANCES**

Supervisor Hyde presented the finances for April 2018.

General Savings	\$1,171,078.25
Highway Savings	\$ 445,307.21
AP/PR Account	\$ 72,549.08
Trust & Agency Account	\$ 3,996.89
Highway Checking	\$ 9,285.79
Supervisor	\$ 26,977.74
Petty Cash	\$ 200.00
 Total	 \$ 1,729,394.96

Revenues Received		
Debbie Douglas, Tax Collector	\$	250.00
Debbie Douglas, Tax Collector	\$	145.00
Debbie Douglas, Tax Collector	\$	1,258.40
Debbie Douglas, Town Clerk	\$	1,660.00
Willett Builders, Inc	\$	75.00
Erie Contracting	\$	75.00
Co. of Genesee, I&S on Co. Roads	\$	54,965.28
Charter Communications	\$	7,085.25
Co. of Genesee, 1 <sup>st</sup> Qtr Sales Tax	\$	129,170.37
US Post Office	\$	100.00
Five Star Bank, Service Charge Ref.	\$	30.00
William Shea, Justice	\$	1,605.00
Thomas McBride, Justice	\$	2,471.00
Total Revenue	\$	198,890.30
Total Interest	\$	55.73
Total Revenue	\$	198,946.03

**Town Clerk/Tax Collector Report – Debbie Douglas**

- Presented the Minutes of the April 9, 2018 Regular Town Board meeting.

A motion was made by Councilman Fluker, duly seconded by Councilman Embt, to approve the Minutes of the April 9, 2018 Regular Town Board meeting as presented. The motion passed with All In Favor.

- Presented the Minutes of the April 24, 2018 Special Town Board meeting.

A motion was made by Councilwoman Fowler, duly seconded by Councilman Street, to approve the Minutes of April 24, 2018 Special Town Board meeting. The motion passed with All In Favor.

- The Clerk’s Monthly Report and Bank Statements for April 2018 were reviewed by the Town Board.

**CEO/ZEO Report – Thomas Douglas**

- Issued two permits. One for Fire Department’s accessory building and one fireworks permit for Lei-Ti Campground.
- The Fire Department’s variance has been completed and approved.
- The Special Use application for Holland High Lift Rentals, Inc. is still working its way through the process. The Site Plan Review for the same project has been completed and approved.
- The following roads have been covered for road review and violation letters will be sent this week: Batavia-Bethany Townline Road, Broadway, Clapsaddle, Fargo, Little Canada, Clipnock, East Bethany-LeRoy, Old East, and East Road between Rt. 63 and Rt. 20.
- Community Center bathroom renovation is going well with some unexpected issues. The contractor is good to work with.

**Highway Superintendent Report – Michael Adams**

- Has decided that he will not be attending Highway School. Feels that he will learn more by working and consulting with other superintendents and his deputy who is a former Bethany Highway Superintendent.
- Will be placing an advertisement for another full time MEO.
  - o He feels that he took an oath to keep people safe and that there are issues with road safety with only 2 full time MEOs.
  - o He will work on the finances to be able to fit it into his budget.
  - o He thanked Paul for sharing his knowledge.

**Town Justice Report – Justice McBride and Justice Shea**

- Justice Shea's report for the month of April was reviewed by the Board.
- Justice McBride's report for the months of March & April were reviewed by the Board.

**Historian Report – Linda Schmidt**

- Will be attending a County Historian's meeting in June.
- The gentleman in Arkansas contacted her again wondering if she knew anyone who would be interested in the Bethany coverlet that he found. He is having it appraised by an auction house.
- This summer she plans to work on updating the cemetery information.

**Board Committee Reports****Councilman Street**

- The Planning Board held a public hearing for the Site Plan Review application submitted by Buffalo Renewables for Holland High Lift Rentals, Inc. for the installation of a WEC. The Site Plan was approved.
- The Planning Board also reviewed the Special Use application submitted for the same project and recommend that the Town Board approve that application.

**Councilman Embt**

- The Zoning Board of Appeals reviewed and approved a variance application submitted by the Bethany Volunteer Fire Company for the construction of an accessory building that would be constructed too close to the side lot line.

**Councilwoman Fowler**

- The Water Agency has not met as they are waiting for some water agreements with municipalities to be returned.

**Councilman Fluker**

- The Fire Company held an open house where they received three applications from interested parties. Those applications are currently going through the review process. More volunteers are still needed.
- The Fire Company will be holding a raffle for a Side-by-Side. Tickets are \$5.00 and can be purchased from any member. The drawing will be held in November during a breakfast fundraiser.

**OLD BUSINESS****Water Districts – Update**

- Water District #2 – Easements have been signed. The bid notice has been sent to the paper for publication. Bids will be opened on June 6, 2018.
- Water District #3 – The installation of lines in this district are one-half complete. The portion that has been installed has been pressure tested.
- Water District #4 – Supervisor meeting with Clark Patterson Lee and Rural Development.
- Water District #5 – Batavia and Bergen have signed the water agreements with the county. Waiting for signed water agreements from the towns of Darien, Pembroke, and the Village of Corfu. Genesee County Legislature is doing what they can to move the project forward. The list for the Median Household Income Survey is being compiled.

**Transfer Station – Update**

- As of the end of April the Transfer Station is at -\$10.26.
- Still working the kinks out of the recycling bin.

- It was scheduled to be taken on a monthly basis however it was not full. Supervisor Hyde will check the bin on a weekly basis and call for pickup when it is full.
- The bags that people bring their recyclables in are not recyclable. The contents must be dumped into the bin and the bag placed in the trash dumpster.
- There is to be no more purchasing of single punches. To use the Transfer Station residents must purchase a punch card.
- Now that there is no more baling of recyclables there is no need for two attendants. By having the two attendants rotate weekends, it would cut the personnel expense in half.

**ADA Renovations – Update**

- There have been slight problems with the specifications but they are being worked out.
- During demolition, it was discovered that the sewer line was broken. This was replaced. The septic system consists of 3 1000 gallon holding tanks. The grease traps for the kitchen sinks are being cleaned and were not hooked up to the holding tanks.

**Renovation of Foyer and Sidewalk – Update**

- The sidewalk and the foyer have been removed by the Highway Department.
- The monuments that are at the Old Town Hall will be moved to the Town Hall and placed next to the Firemen’s monument.
- Supervisor Hyde is checking into a prefabricated foyer structure which will be less expensive.
- The Highway Department will be doing the concrete work for the sidewalk.

**Underground Fuel Tank Removal – Update**

- The diesel tank has been removed and the soil tested clear of contaminates.
- KBH will be setting a date to install the pump.
- When the concrete has cured the new tank will be set.

**Old Truck Garage – Tear Down – Update**

- Supervisor Hyde has received 3 quotes for the asbestos removal.
  - Arric Corporation, Depew, NY \$10,800.00
  - KBH Environmental, LLC, Scottsville, NY \$14,342.00
  - Genesee Environmental, LLC, Rochester, NY \$14,650.00
- The quote from Arric Corporation did not include the inspection at the end of removal nor did it state that a facility signed manifest would be provided at the end of disposal. This quote also did not state that it included the NYSDOL Notification fee or the required Variance fee.
- KBH Environmental, LLC has performed satisfactorily for the Town in the tank removal project.

On **MOTION** of Councilman Fluker, duly seconded by Councilwoman Fowler, the asbestos abatement work is awarded to KBH Environmental, LLC in the amount of \$14,342.00.

Motion **PASSED** with the following Roll Call Vote:

- |                           |                         |
|---------------------------|-------------------------|
| Supervisor Hyde – Yes     | Councilman Fluker – Yes |
| Councilman Embt – Yes     | Councilman Street - Yes |
| Councilwoman Fowler - Yes |                         |

**Street Light Replacement – Update**

- Waiting for a start date from National Grid.

**Broadband Internet – Update**

- Supervisor Hyde did receive a call from Hughes Net, however, the gentleman was hard to understand. Supervisor Hyde asked that someone else call him back.

**RESOLUTION #31-2018 PERTAINING TO THE REVIEW OF A LOCAL LAW THAT ADOPTS THE COLD WAR VETERAN REAL PROPERTY TAX EXEMPTION**

**WHEREAS**, all Board Members, having due notice of said meeting, and pursuant to Article 7, §104 of the Public Officers Law, said meeting was open to the general public, and due and proper notice of the time and place of said meeting was given as required by law; and

**WHEREAS**, the Town Board has drafted a local law that would revoke the ten year limitation on Real Property Tax Law exemptions for Cold War Veterans; and

**WHEREAS**, the purpose of the local law is to remove the ten year limitation on real property tax exemptions for Cold War Veterans; and

**WHEREAS**, a resolution was duly adopted by the Town Board of the Town of Bethany on April 9, 2018 authorizing the Town Board to hold a public hearing on May 14, 2018 at 7:00 p.m. at the Town Offices to hear all interested parties on the proposed local law; and

**WHEREAS**, notice of said public hearing was duly advertised in the Batavia Daily News, the official newspaper of the Town of Bethany; and

**WHEREAS**, the public hearing was held on May 14, 2018 at the Town Offices in the Town of Bethany at 7:00 p.m., and all parties in attendance were permitted an opportunity to speak on behalf of or in opposition to said proposed local law, or any part thereof; and

**NOW ON MOTION OF** Councilman Street, which has been duly seconded by Councilwoman Fowler, now therefore be it

**RESOLVED**, that the Town Board of the Town of Bethany hereby adopts Local Law No. 1 of 2018, entitled, “Town of Bethany Cold War Veteran Exemption”; and be it further

**RESOLVED**, that the Town Clerk be and she hereby is directed to enter said local law in the minutes of this meeting and give due notice of the adoption of said local law to the Secretary of the State of New York

Motion **PASSED** with the following Roll Call Vote:

- |                           |                         |
|---------------------------|-------------------------|
| Supervisor Hyde – Recused | Councilman Fluker – Yes |
| Councilman Embt – Yes     | Councilman Street - Yes |
| Councilwoman Fowler - Yes |                         |

**TOWN OF BETHANY  
A LOCAL LAW # 1 OF 2018 ENTITLED,  
“TOWN OF BETHANY COLD WAR VETERAN REAL PROPERTY TAX EXEMPTION”**

**BE IT ENACTED** by the Town Board of the Town of Bethany, Genesee County, New York as follows:

**SECTION I. AUTHORITY.**

The Town Board of the Town of Bethany, pursuant to the authority granted it by § 458-b of the Real Property Tax Law of the State of New York, hereby enacts said article as follows.

**SECTION II. PURPOSE.**

The purpose of this article is to allow a limited exemption from real property taxes for residential real property owned by veterans who rendered military service to the United States during the “Cold War.”

**SECTION III. DEFINITIONS.**

As used in this section:

- A. “Cold War Veteran” means a person, male or female, who served on active duty in the United States Armed Forces during a period from September 2, 1945, to December 26, 1991, and was discharged or released therefrom under honorable conditions.
- B. “Armed Forces” means the United States Army, Navy, Marine Corps, Air Force and Coast Guard.
- C. “Active Duty” means full-time duty in the United States Armed Forces, other than active duty for training.
- D. “Service Connected” means with respect to disability or death, that such disability was incurred or aggravated, or that the death resulted from a disability incurred or aggravated, in the line of duty on active military, naval or air service.
- E. “Qualified Owner” means a Cold War veteran, the spouse of a Cold War veteran, for the unremarried surviving spouse of a deceased Cold War veteran. Where property is owned by more than one qualified owner, the exemption to which each is entitled may be combined. Where a veteran is also the unremarried surviving spouse of a veteran, such person may also receive any exemption to which the deceased spouse was entitled.
- F. “Qualified Residential Real Property” means property owned by a qualified owner which is used exclusively for residential purposes; provided, however, that in the event that any portion of such property is not used exclusively for residential purposes, but is used for other purposes, such portion shall be subject to taxation and only the remaining portion used exclusively for residential purposes shall be subject to the exemption provided for in this article. Such property shall be the primary residence of the Cold War Veteran or the unremarried surviving spouse of a Cold War veteran, unless the Cold War veteran or unremarried surviving spouse is absent from the property due to medical reasons or institutionalization.

G. "Latest State Equalization Rate" means the latest final equalization rate established by the State Board pursuant to Article 12 of the Real Property Tax Law.

**SECTION IV. AMOUNT OF EXEMPTION.**

Pursuant to the provisions of Chapter 655 of the 2007 Laws of the State of New York, amending the Real Property Tax Law of the State of New York, the maximum veterans exemption from real property taxes allowable pursuant to § 458-b of the Real Property Tax Law is established as follows:

A. Qualifying residential real property shall be exempt from taxation to the extent of fifteen percent (15%) of the assessed value of such property not exceeding \$6,000.00 or the product of \$6,000.00 multiplied by the latest state equalization rate for the Town of Bethany, whichever is less, and, if applicable, an exemption for a percentage of the assessed value of the property equal to 50% of the "Cold War" veterans service connected disability rating not to exceed \$20,000.00 or the product of \$20,000.00 multiplied by the latest State equalization rate of the Town of Bethany, whichever is less.

**SECTION V. LIMITATIONS.**

- A. If the Cold War Veteran received the exemption under any other section of the Real Property Tax Law that provides for veterans exemption, the Cold War Veteran shall not be eligible to receive the exemption under this article.
- B. Application of exemption shall be made by the owner or all of the owners of the property on a form prescribed by the State Board.

The owner or owners shall file the completed form in the Assessor's office on or before the first appropriate taxable status date.

The exemption shall continue in full force and effect for all appropriate subsequent tax years and the owner or owners of the property shall not be required to refile each year. Applicants shall be required to refile on or before the appropriate taxable status date if the percentage of disability percentage increases or decreases or may refile if other changes have occurred which affect qualification for an increased or decreased amount of exemption.

Any applicant convicted of willfully making any false statements in the application for such exemption shall be subject to the penalties prescribed in the Penal Law.

**SECTION VI. SEPARABILITY/VALIDITY.**

- A. This Local Law shall be deemed to supersede and repeal any other Local Laws to the extent therein inconsistent herewith.
- B. If any part of the Local Law shall be judicially declared to be invalid, void, unconstitutional or unenforceable, all unaffected provisions hereof shall survive such declaration and this Local Law shall remain in full force and effects as if the invalidated portion has not been enacted.

- C. Nothing herein shall be deemed to be a waiver or restriction upon any rights and powers available to the Town of Bethany to further regulate the subject matter of this Local Law.

**SECTION VII. EFFECTIVE DATE.**

This local law shall become effective upon the filing in the office of the Secretary of State of New York as provided in section 27 of the Municipal Home Rule Law and shall apply to assessment rolls prepared on the basis of taxable status dates occurring on or after such date.

**RESOLUTION #32-2018 AUTHORIZING THE ADOPTION OF LOCAL LAW NO. OF 2018 OF THE TOWN OF BETHANY ENTITLED, "OPTING OUT OF REAL PROPERTY TAX EXEMPTION FOR SOLAR, WIND, OR FARM WASTE ENERGY SYSTEMS PER REAL PROPERTY TAX LAW 487"**

\*NOTE THAT MOTION DID NOT PASS

**WHEREAS**, all Town Board Members, having due notice of said meeting, and that pursuant to Article 7 Section 104 of the Public Officers Law (Public Meetings Law), said meeting was open to the general public and due and proper notice of the time and place whereof was given as required by law; and

**WHEREAS**, Section 487 of the New York State Real Property Tax Law allows for an exemption of any increase in value due to the construction of solar, wind, farm waste, micro-hydroelectric energy systems, fuel cell electric generating systems, micro-combined heat and power generating equipment systems, and electric energy storage equipment and systems and, to date, County Assessment has found that the installation of small-scale residential and commercial solar systems has not had any effect of property value upon resale; and

**WHEREAS**, New York State does not make provision for the Town to distinguish between small-scale residential and large-scale commercial power generation facilities for the purpose of this exemption, and while the Town wishes to encourage the development of clean, alternative means of producing energy on a large scale, it recognizes that this priority must be balanced with the pressing fiscal needs of local governments and schools; and

**WHEREAS**, a decision to opt-out of the Section 487 exemption may be reconsidered and the exemption restored by the Town at its discretion at any time in the future; and

**WHEREAS**, notice of said public hearing was duly advertised in the Batavia Daily News, the official newspaper of said Town on or about the May 5, 2018; and

**WHEREAS**, said public hearing was held on May 14, 2018 at the Town Offices in the Town of Bethany and all parties in attendance were permitted an opportunity to speak on behalf of or in opposition to said proposed local law, or any part thereof; and

**WHEREAS**, after due consideration and discussion the Town Board has decided to adopt said proposed local law.

**NOW ON MOTION OF** Councilman Embt, which has been duly seconded by, Councilman Fluker it is

**RESOLVED**, that the Town Clerk be and she is hereby directed to enter said Local Law in the minutes of this meeting and in the Local Law Book of the Town of Bethany and

give due notice of the adoption of said local Law to the Secretary of the State of New York.

Motion **FAILED** with the following Roll Call Vote:

Supervisor Hyde – No	Councilman Fluker – No
Councilman Embt – No	Councilman Street - No
Councilwoman Fowler - No	

**NEW BUSINESS**

**RESOLUTION #33-2018 Standard Work Day for Employees**



Office of the New York State Comptroller  
 New York State and Local Retirement System  
 Employees' Retirement System  
 Police and Fire Retirement System  
 110 State Street, Albany, New York 12244-0001

**Standard Work Day  
 Resolution for Employees\*  
 RS 2418  
 (Rev. 7/11)**

BE IT RESOLVED, that the Town of Bethany, Location code 30695, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Standard Work Day (Hrs/day)
Town Justice	6.0
Clerk	6.0
Bookkeeper	6.0
Court Office	6.0
Laborers	8.0
Highway Superintendent	8.0
Councilman	6.0
Assessor	6.0

On this 14th day of May, 2018

Debbie L Douglas Date enacted: May 14, 2018  
(Signature of clerk)

I, Debbie L Douglas, clerk of the governing board of the Town of Bethany,  
(Name of Employer)

of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board, at a legally convened meeting held on the 14th day of May, 2018 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

I further certify that the full board, consists of 5 members, and that 5 of such members were present at such meeting and that 5 of such members voted in favor of the above resolution.

IN WITNESS WHEREOF, I have hereunto  
 Set my hand and the seal of the  
Town of Bethany  
(Name of Employer)



\*To be used for all employees. Please list Elected and Appointed Officials on the form (RS2417-A) Standard Workday and Reporting Resolution for Elected and Appointed Officials.

**See Instructions for Completing Form on Back**

On **MOTION** Councilwoman Fowler, duly seconded by Councilman Embt the Standard Work Day Resolution for Employees is approved.

Motion **PASSED** with the following Roll Call Vote:

Supervisor Hyde – Yes	Councilman Fluker – Yes
Councilman Embt – Yes	Councilman Street - Yes
Councilwoman Fowler - Yes	



Office of the New York State Comptroller  
New York State and Local Retirement System  
Employees' Retirement System  
Police and Fire Retirement System  
110 State Street, Albany, New York 12244-0001

# Standard Work Day and Reporting Resolution for Elected and Appointed Officials

RS 2417-A  
(Rev. 8/16)

BE IT RESOLVED, that the TOWN OF BETHANY (Name of Employer) / \_\_\_\_\_ (Location Code) hereby establishes the following standard work days for these titles and will report the officials to the New York State and Local Retirement System based on their record of activities:

Title	Standard Work Day (Monday) Min. 8 hrs Max. 8 hrs	Name (First and Last)	Social Security Number (Last 4 digits)	Registration Number	Tier 1 (Check only if member is in Tier 1)	Current Term Begin & End Dates (month/year)	Record of Activities Result	Not Submitted (Check only if official did not submit their Record of Activities)
<b>Elected Officials</b>								
TOWN CLERK	8.0	DEBBIE L DOUGLAS				10/18-12/18/18	36.0	
TOWN JUSTICE	8.0	WILLIAM SHEA				10/18-12/18/18	8.18	
TOWN JUSTICE	8.0	THOMAS MCBRIDE				10/18-12/18/18	3.78	
<b>Appointed Officials</b>								
BOOKKEEPER	6.0	DENISE VERECHEM				1/1/18-12/31/18	4.98	
ASSESSOR	6.0	REBORNA CONTI				10/18-02/2019	2.83	

### SEE INSTRUCTIONS FOR COMPLETING FORM ON REVERSE SIDE

I, Debbie L Douglas (Name of secretary or clerk) / TOWN OF BETHANY (Name of Employer) of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board at a legally convened meeting held on the 14th day of May, 2018 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the TOWN OF BETHANY (Name of Employer) on this 14th day of May, 2018.  
*Debbie L Douglas* (Signature of the secretary or clerk)

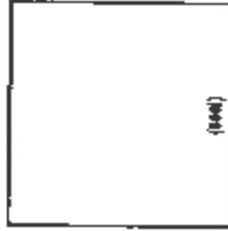
Affidavit of Posting: I, Debbie L Douglas (Name of secretary or clerk), being duly sworn, deposes and says that the posting of the

Resolution began on May 14, 2018 (Date) and continued for at least 30 days. That the Resolution was available to the public on the

Employer's website at www.townofbethany.com as part of the May 14th Town Board Minutes

Official sign board at \_\_\_\_\_

Main entrance secretary or clerk's office at 10010 Bethany Center Rd, Beth Bethany, NY 14854





**WHEREAS**, the Bethany Town Board, as an Involved Agency, does on object to the Town of Batavia assuming this role. Now, on

**MOTION** of Councilman Street, duly second by Councilwoman Fowler be it

**RESOLVED**, the Bethany Town Board hereby authorizes the Supervisor to execute the attached SEQR Lead Agency Coordination Request Form designating the Town of Batavia Town Board as Lead Agency for the proposed Batavia-Bethany Townline Road Water Project.

Motion **PASSED** with the following Roll Call Vote:

- Supervisor Hyde – Yes
- Councilman Embt – Yes
- Councilwoman Fowler – Yes
- Councilman Fluker – Yes
- Councilman Street – Yes

**RESOLUTION #36-2018 RENEWAL OF PROFESSIONAL SERVICES AGREEMENT BETWEEN THE TOWN OF BETHANY AND MUNICIPAL SOLUTIONS FOR ACCOUNTING CONSULTING SERVICES – JOHN SAVASH**

**WHEREAS**, the Town Supervisor wishes to renew the agreement for accounting consulting services for John Savash of Municipal Solutions, Inc. at the annual cost of \$5,500.00 annually. Now on

**MOTION** of Councilman Fluker duly seconded by Councilman Embt, be it

**RESOLVED** that the Bethany Town Board hereby authorizes the Supervisor to execute the agreement between the Town of Bethany and Municipal Solutions.

Motion **PASSED** with the following Roll Call Vote:

- Supervisor Hyde – Yes
- Councilman Embt – Yes
- Councilwoman Fowler – Yes
- Councilman Fluker - Yes
- Councilman Street – Yes

**Full Time Laborer vs. Full Time MEO**

- Supervisor Hyde researched personnel in other towns with similar budgets and road miles.
  - o Full time Laborers
    - City of Batavia and Bethany
  - o Full time MEOs
    - Alabama, Bergen, Elba and Stafford have 3.
    - Alexander, Byron, and Pavilion have 4.
    - Bethany has 2.
  - o Part time seasonal labors
    - Alabama, Alexander and Stafford have 2.
    - Bergen, Byron and Elba have 3.
    - Pavilion has 6.
    - Bethany has 0.
  - o Part time seasonal MEOs
    - Alexander has 1.
    - Alabama, Bergen, Byron, Elba, Pavilion, Stafford and Bethany have 2.
- The cost for personnel in the Town of Bethany for 2017
  - o Full time MEO with no overtime \$75,000
  - o Plus Overtime \$ 9,200 and \$9,000
  - o Full time Laborer with no overtime \$50,000
  - o Plus overtime \$ 1,500

- Supervisor Hyde noted that it would be wiser to apply the funds used for the full time laborer position to a full time MEO position. It would go a long way toward funding the hiring of a third MEO.

**2019 Budget**

- Supervisor Hyde noted that he has begun to work on the 2019 Budget.
- The Fire Company will be asking for an increase and will have their projected budget to him by July.
  - o Bethany residents pay \$.73/\$1,000 assessment for fire protection. One town in the county is lower by \$.01. The next town above Bethany pays \$1.24.
  - o Working on trying to increase in small increments so as not to shock the taxpayers.

**Executive Session – Union Contract Negotiations**

On **MOTION** of Councilman Street, duly seconded by Councilwoman Fowler, the Board went into executive session to discuss union contract negotiations with the Town’s Attorney at 8:40 pm.

The Board returned from executive session at 10:16 pm.

**Warrant**

- The Board approved payment of the bills as follows:

	<u>Prepaid</u>	<u>Total</u>
General Fund	\$ 7,523.37	\$ 24,247.72
Highway Fund	\$ 7,230.29	\$ 21,501.09
Trust & Agency	\$ 0.00	\$ 0.00
Highway Capital Funds Project	\$ 0.00	\$ 0.00
Fire Protection Fund	\$ 86,700.00	\$ 86,700.00
Water Fund	\$ 0.00	\$ 0.00
Justice Fund	\$ 0.00	\$ 3,323.00

**Adjournment**

A **MOTION** was made by Councilwoman Fowler, duly seconded by Councilman Fluker to adjourn the meeting at 10:16 p.m. The motion **PASSED** with All In Favor.

BY ORDER OF THE  
BETHANY TOWN BOARD  
DATED: May 17, 2018

Respectfully Submitted,  
  
Debbie L. Douglas, RMC  
Bethany Town Clerk