### TOWN OF BETHANY

#### ORGANIZATIONAL & REGULAR TOWN BOARD MEETING

#### **08 JANUARY 2024**

Supervisor Hyde opened the January 08, 2024 Organizational Town Board Meeting at 7:01 p.m. with the Pledge of Allegiance followed by a prayer lead by Councilman Embt.

#### Town Officials in Attendance were:

Carl Hyde, Jr., Supervisor
Timothy Embt, Councilman
Councilman
Steve Wells,
Shauna Klump, Town
Clerk

Barbara Czworka, Highway Superintendent

### ORGANIZATIONAL MEETING

#### **RESOLUTION #1-2024 APPOINTMENTS – APPROVAL OF**

A **MOTION** was made by Councilman Wells and seconded by Councilman Embt to make appointments as follows:

Deputy Supervisor Jeffrey Fluker CEO/ZEO Darin Loft

Court Clerk AnnMarie Loranty
Dog Control Officer Genesee County Animal Control

Historian Adam Miller

Deputy Historian Vacant

Registrar Shauna Klump Deputy Registrar Vacant

Cap 1 Assessor Deborah Conti

Veteran's Officer Vacant

RMO/RAO Shauna Klump
Planning Board Member Ramon Cipriano
Zoning Board of Appeals Member Janet Berkemeier
Assessment Review Board Ramon Cipriano

Retained Legal Counsel David M. DiMatteo, Esq.

Insurance Agency

First Depository

Second Depository

Third Depository

Official Newspaper

NYMIR-Thomkins

Five Star Bank

Bank of Castile

M & T Bank

The Daily News

Retained Consulting Firm Mileage Rate

(Drummer & Penny saver as needed) Clark Patterson Lee \$.67

Motion **PASSED** with the following Roll Call Vote:

Supervisor Hyde – Yes Councilman Embt – Yes Councilwoman Fowler – Absent

Councilman Fluker – Yes Councilman Wells – Yes

### **RESOLUTION #2-2023 SETTING OF SALARIES**

On **MOTION** of Councilman Wells, duly seconded by Councilman Embt, 2023 Salaries are set as follows per the Town of Bethany Budget for the Year 2023.

## <u>Town Clerk Report - Shauna Klump</u>

1. Approved December 2023 board meeting minutes. Board members reviewed Bank statements. Minutes were approved by Steve Wells and seconded by Tim Embt.

### Highway Superintendent Report - Barbara Czworka

- 2. Working on shop items
- 3. Have done 2 salting runs and 3 plow runs.
- 4. Setting up 1210 with plow this week.
- 5. Chip stone is hauled until they make more.
- 6. Need to approach the issue of giving an increase in pay to employees. Other towns have given their employees a dollar or more per hour increase, the minimum wage keeps going up and our wages do not compare to the years verses the money they make. Other towns and even the county cannot fill these positions. I would like you to seriously consider this option for all positions, this time and not to ignore what we are asking for like you have in the past, trying to replace employees is not an easy task. Especially when no one wants to work the hours that we do. A letter was also sent to the union for this reason.
- 7. A motion was called to table the 284 until next month's meeting.

### **ZEO- Darin Loft**

- 8. Zoning permits, 1 solar roof and 1 pole barn
- 9. Building permits, 1 solar roof and 1 pole barn

10. 3 calls for information or inspections

# **Board Committee Reports**

### Councilman Wells

1. No planning board meeting

### Councilman Embt

2. The Zoning Board of Appeals did not meet.

### Councilman Fluker

3. 6 calls this month mostly EMS (Covid calls)

## Supervisor Hyde-

- 4. Swearing in of Shauna, Carl, Tim, Barb, and Jeff.
- 5. David Carli has officially resigned and was presented with a certificate of appreciation.
- 6. The public hearing for WD#5 date was set for February 7, 2024, at 7pm.
- 7. 2024 Prices and wages were reviewed and are in the new 2024 resident handbook.

## <u>Adjournment</u>

A **MOTION** was made by Councilman Wells, duly seconded by Councilman Embt to adjourn the meeting at 8:06 p.m. The motion **PASSED** with All In Favor.

BY ORDER OF THE BETHANY TOWN BOARD DATED: January 08, 2024 Respectfully Submitted,

Shauna Klump, RMC Bethany Town Clerk